

**Department of Drinking Water Supply
Ministry of Rural Development**



R F D

(RESULTS – FRAMEWORK DOCUMENT)

**Department of Drinking Water Supply
Ministry of Rural Development**

(2009-2010)

SECTION - 1

Vision, Mission, Objectives and Functions

Vision

Safe drinking water and improved sanitation for all, at all times, in rural India.

Mission

To ensure all rural households have access to and use safe and sustainable drinking water and improved sanitation facilities by providing support to States in their endeavour to provide these basic facilities and services.

Objectives

In rural areas of the country,

1. enable all households have access to and use safe drinking water;
2. enable communities to monitor and keep surveillance on their drinking water sources;
3. enable all households to have access to and use toilets;
4. ensure all government schools and anganwadis have functional toilets, urinals and access to safe drinking water;
5. provide enabling support and environment for Panchayat Raj Institutions and local communities to manage their own drinking water sources and systems, and sanitation in their villages;
6. provide access to information through online reporting mechanism with information placed in public domain to bring in transparency and informed decision making;

Functions:

- i.) planning, implementation and monitoring of centrally sponsored programmes and schemes for safe drinking water and sanitation in rural areas;
- ii.) conduct periodic performance reviews with all States;
- iii.) supporting R&D initiatives, IEC and HRD activities for all stakeholders in drinking water and sanitation sector;

- iv.) providing support to States in the wake of natural calamities to mitigate drinking water and sanitation problems in rural areas;
- v.) building partnerships and synergizing efforts with other sector partners, organizations, UN and bilateral agencies, NGOs, R&D institutions and civil society in our common endeavour to ensure access to safe drinking water and sanitation for rural communities;
- vi.) assisting States in resource mobilization from multilateral and bilateral agencies through Government of India;
- vii.) technical support to States through seminars, interactions, documentation of best practices and innovations;
- viii.) provide inputs to other Departments/ Ministries for formulation of policies impacting water and sanitation issues;
- ix.) formulate and review the Demand for Grant of the Department, respond to Audit observations, VIP references, and administrative functions of the Department.
- x.) Recognizing and awarding panchayats and organizations for excellent work in rural sanitation.

**Department of Drinking Water Supply
Ministry of Rural Development**

SECTION - 2

Table 1: Inter se Priorities among Key Objectives, Success indicators and Annual Targets

	Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
	Objective	Weight	Actions	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
							Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
1	Enable all rural households have access to and use safe drinking water	35	Release of BE plan allocation under NRDWP	Allocated funds released	%	9.5	100	95	90	85	80
Coverage of slipped-back habitations			Coverage of slipped-back habitations with adequate safe water supply	Nos.	10	1,23,405	1,15,000	1,00,000	90,000	80,000	
Coverage of quality-affected habitations			Coverage of quality-affected habitations with adequate safe water supply	Nos.	10	34,595	32,000	30,000	28,000	26,000	
Coverage of remaining un-			Coverage of remaining	Nos.	3	627	600	580	560	540	

Column 1	Column 2	Column 3	Column 4		Column 5	Column 6					
Objective	Weight	Actions	Success Indicator	Unit	Weight	Annual Target / Criteria Value					
						Excellent	Very Good	Good	Fair	Poor	
						100%	90%	80%	70%	60%	
		covered habitations	un-covered habitations with adequate safe water supply								
		Preparation of Note for Cabinet on changing criteria for allocation	Note for Cabinet sent to Cab Sectt.	Date	2	Feb, 15	Feb, 25	March, 5	March, 15	March, 25	
		Release of BE plan allocation under Jalmani	Allocated funds released	%	0.5	100	95	90	85	80	
2	Enable all rural households have access to and use toilets	25	Release of BE plan allocation under TSC & NGP	Allocated funds released	%	10	100	95	90	85	80
			Construction of household toilets	Number of toilets constructed	No. in lakh	15	115	110	105	100	95
3	Provide enabling	15	As per Table for water	Aggregate Score as per	Score	8	100	90	80	70	60

	Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
	Objective	Weight	Actions	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
							Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
	support and environment for PRIs/ local communities to manage their own drinking water sources and systems, and sanitation in their villages		supply programme	Table 2							
		As per Table for sanitation programme	Aggregate Score as per Table 3	Score	7	100	90	80	70	60	
4	Provision for toilets, urinals and access to safe drinking water in all rural government schools and anganwadis	10	Construction of toilet blocks	Number of schools covered	No. in Lakh	2	2.53	2.45	2.37	2.29	2.21
				Number of anganwadis covered	No.	2	70,000	66,000	62,000	58,000	54,000
			Provision of safe water supply in the remaining	Number of schools covered	No.	3	23,000	22,000	21,000	20,000	19,000

Column 1	Column 2	Column 3	Column 4		Column 5	Column 6					
Objective	Weight	Actions	Success Indicator	Unit	Weight	Annual Target / Criteria Value					
						Excellent	Very Good	Good	Fair	Poor	
						100%	90%	80%	70%	60%	
		rural schools									
		Provision of safe water in schools by providing standalone water purification units (Jalmani)	Number of schools covered	Nos.	3	25,000	23,000	21,000	19,000	17,000	
5	Enable rural communities to monitor and keep surveillance on their drinking water sources	5	Training of village level persons for water quality testing	Number of persons trained	No	2	1,00,000	90,000	80,000	70,000	60,000
			Water samples testing for quality in laboratories	Number of quality tests done	No	1	70,000	63,000	56,000	49,000	42,000
			Water samples testing for quality at Panchayat/ village levels	Number of quality tests done	No	2	1,00,000	90,000	80,000	70,000	60,000

	Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
	Objective	Weight	Actions	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
							Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
6	Provide access to information through online reporting mechanism with information placed in public domain to bring in transparency and informed decision making	5	Updation of water supply programme data on monthly basis	To be done by 17 th of following month	Date	3	17	20	23	26	28
Updation of sanitation programme data on monthly basis			To be done by 17 th of following month	Date	2	17	20	23	26	28	

Table 2 : Objective 5 - provide enabling support and environment for PRIs/ local communities to manage their own drinking water sources and systems, and sanitation in their villages

	Column 1	Column 2	Column 3		Column 4	Column 5				
	Action	Weight	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Rural Water Supply Programme										
1	Strengthening of Dept based on TEG Report	1	Final decision on action points identified in TEG Report related to restructuring of RGNDWM	Yes / No	1.0	Feb, 15	Feb, 28	Mar, 10	Mar, 15	Mar, 30
2	Identifying additional Resource Institutions	1	Finalization of Key Resource Centers for HRD activities	Date	0.5	Feb, 1	Feb, 10	Feb, 20	Mar, 1	Mar, 10
			Training Need Assessment for sector professionals in States	No of States	0.5	4	3	2	1	0
3	IEC activities	1.5	Utilization of funds	%	0.5	100	90	80	70	60
			Awareness campaign on safe water to be launched on radio	Date	0.5	Mar, 1	Mar, 5	Mar, 10	Mar, 15	Mar, 20
			IEC guidelines prepared and sent to States	Date	0.5	Feb, 1	Feb, 10	Feb, 20	Mar, 1	Mar, 10
4	HRD activities	1.5	Utilization of funds	%	0.5	100	90	80	70	60
			Workshops / seminars / trainings organized	No's	1.0	5	4	3	3	3
5		1	Utilization of funds	%	0.25	100	90	80	70	60

	Column 1	Column 2	Column 3		Column 4	Column 5				
	Action	Weight	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
			100%	90%		80%	70%	60%		
	Research & Development		Projects approved	No's	0.75	2	1	0	0	0
6	Monitoring and Evaluation	2	Review Meetings with States	No's	2.0	6	5	4	3	3

Table 3: Objective 5 - provide enabling support and environment for PRIs/ local communities to manage their own drinking water sources and systems, and sanitation in their villages

	Column 1	Column 2	Column 3		Column 4	Column 5				
	Action	Weight	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Rural Sanitation Programme										
1	IEC activities	1	Utilization of funds	%	0.5	100	90	80	70	60
			Audio-Visual campaign on NIRMAL BHARAT launched	Month	0.25	Oct	Nov	Dec	Jan	Feb
			IEC Guidelines on rural sanitation for triggering and sustaining TSC issued to States	Yes/ No	0.25	Yes	-	-	-	No
2	Nirmal Gram Puraskar	1	Selection of NGP awardees	Date	0.5	Jan, 15	Jan, 31	Feb, 15	Feb, 28	Mar, 15
			Holding Annual Award Distribution Ceremony	Yes/ No	0.25	Yes	-	-	-	No
			Initiating review of NGP guidelines for selection of awardees	Date	0.25	Feb, 15	Feb, 28	Mar, 10	Mar, 20	Mar, 30
3	HRD activities	1	Workshops / Seminars organized on identified topics	No's	1	4	3	2	1	0
4	Documentation	1	Publication of case studies/ Best Practices on	No's	1	2	1	-	-	0

	Column 1	Column 2	Column 3		Column 4	Column 5				
	Action	Weight	Success Indicator	Unit	Weight	Annual Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			sanitation issues							
5	Research & Development	1	Projects approved on adaptivity of Eco sanitation	No's	1	1	-	-	-	0
6	Monitoring and Evaluation	1	Study initiated on impact of NGP on sanitation coverage	No's	0.5	1	-	-	-	0
			Review Meetings to assess the progress and take corrective measures	No's	0.5	4	3	2	1	0
7	Administration	1	Availability of incumbents against sanctioned posts	%	1	100	95	90	85	80

SECTION - 3

**Trend Values of the Success Indicators
Table 4**

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
1	Enable all rural households have access to and use safe drinking water	35	Release of BE plan allocation under NRDWP	Allocated funds released	%	100	100	100	100	100
Coverage of slipped-back habitations			Coverage of slipped-back habitations with adequate safe water supply	No's	93,958	1,31,204	1,23,405	1,25,000	1,30,000	
Coverage of Quality- affected habitations			Coverage of quality-affected habitations with adequate safe water supply	No's			34,595	35,000	40,000	
Coverage of remaining Un-covered			Coverage of remaining un-covered	No's	11,457	17,412	627	-	-	

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
			habitations	habitations with adequate safe water supply						
			Preparation of Note for Cabinet on changing criteria for allocation	Note for Cabinet sent to Cab Sectt.	Date	-	-	Feb, 15	-	-
			Release of BE plan allocation under Jalmani	Allocated funds released	%	-	100	100	100	100
2	Enable all rural households have access to and use toilets	25	Release of BE plan allocation under TSC & NGP	Allocated funds released	%	93.99	99.40	100	100	100
			Construction of household toilets	Number of toilets constructed	No. in lakh	115	116	115	116	117
3	Provide enabling support and environment for PRIs/ local communities to manage their own	15	As per Table for water supply programme	Aggregate Score as per Table 2	Score	---	---	8	10	10
			As per Table for sanitation programme	Aggregate Score as per Table 3	Score	---	---	7	10	10

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
	drinking water sources and systems, and sanitation in their villages									
4	Provision for toilets, urinals and access to safe drinking water in all rural government schools and anganwadis	10	Construction of toilet blocks	Number of schools covered	No. in lakh	2.36	2.53	2.53	-	-
				Number of anganwadis covered	Nos.	86,000	69,000	70,000	-	-
			Provision of safe water supply in the remaining rural schools	Number of schools covered	No.	59,136	37,515	23,000	-	-
			Provision of safe water in schools by providing standalone water purification units (Jalmani)	Number of schools covered	Nos.	--	0	25,000	50,000	50,000
5	Enable rural communities to monitor and keep surveillance on their	5	Training of village level persons for water quality testing	Number of persons trained	No	1,10,458	1,91,517	1,00,000	1,00,000	1,00,000
			Water samples testing for	Number of quality tests	No	46,442	62,209	70,000	80,000	90,000

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
	drinking water sources		quality in laboratories	done						
			Water samples testing for quality at Panchayat/ village levels	Number of quality tests done	No	10,204	1,90,708	1,00,000	1,05,000	1,10,000
6	Provide access to information through online reporting mechanism with information placed in public domain to bring in transparency and informed decision making process	5	Updation of water supply programme data on monthly data entry	To be done by 17 th of following month	Date	20	17	17	15	15
			Updation of sanitation programme data on monthly data entry	To be done by 17 th of following month	Date	20	17	17	15	15

Trend Values of the Success Indicators
Table 5:

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
Rural Water Supply Programme										
1	Strengthening of Dept based on TEG Report	1	Final decision on action points identified in TEG Report related to restructuring of RGNDWM	Decision taken	Yes / No	---	---	Feb, 15	---	---
2	Identifying Additional Resource Centres	0.5	Finalisation of Key Resource Centers for HRD activities	Date of administrative approval	Date	---	---	Feb, 1	Dec, 31	Dec, 31
		0.5	Training Need Assessment for sector professionals in States	Training Need Assessment for sector professionals done in States	No of States	---	---	4 States	10 States	14 States
3	IEC activities	0.5	Utilization of funds	Utilization of funds	%	55	100	100	100	100
		0.5	Awareness campaign on safe water to be launched on radio	Date of launch	Date	-	Oct, 15	Mar, 1	Dec, 31	Dec, 31
		0.5	IEC guidelines prepared and sent to States	Date sent to States	Date	---	---	Feb, 1	---	---
4	HRD activities	0.5	Utilization of funds		%	3	16	100	100	100

		1.0	Workshops / seminars / trainings organized	Workshops / seminars / trainings organized	No's	3	5	5	5	5
5	Research & Development	0.25	Utilization of funds	Utilization of funds	%	12	91	100	100	100
		0.75	Projects approved	No's	No's			2	3	4
6	Monitoring and Evaluation	2	Review meetings with States	No's	No's	3	10	6	7	8

Trend Values of the Success Indicators
Table 6

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
Rural Sanitation Programme										
1	IEC activities	0.5	Utilization of funds	Utilization of funds	%	100	100	100	100	100
		0.25	Audio-Visual campaign on NIRMAL BHARAT launched	Month	Month	-	-	Oct	-	-
		0.25	IEC Guidelines on rural sanitation for triggering and sustaining TSC issued to States	Sent to States	Yes/No	-	-	Yes		
2	Nirmal Gram Puraskar	0.5	Selection of NGP awardees	Date of selection	Date	May, 31	Dec, 31	Jan, 15	Dec, 31	Dec, 31
		0.25	Holding Annual Award Distribution Ceremony	Yes/No	Yes/No	Yes	Yes	Yes	Yes	Yes
		0.25	Initiating review of NGP guidelines for selection of awardees	Review Initiated	Yes/No	-	-	Feb, 15	-	-
3	HRD activities	1	Workshops / Seminars organized on	No's	No's	-	-	4	2	2

	Objective	Weight	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Target Value for FY 10/11	Target Value for FY 11/12
			identified topics							
4	Documentation	1	Publication of case studies/ Best practices on sanitation issues	No's	No's	-	-	2	2	2
5	Research & Development	1	Projects approved on adaptivity of Eco sanitation	No's	No's	-	-	1	1	1
6	Monitoring and Evaluation	0.5	Study initiated on impact of NGP on sanitation coverage	No's	No's	-	-	1	1	1
		0.5	Review meetings to assess the progress and take corrective measures	No's	No's	3	2	4	4	4
7	Administration	1	Filling of incumbents against sanctioned posts	Availability of incumbents against sanctioned posts	%	50	50	100	100	100

SECTION - 4

**Description and Definition of Success Indicators and
Proposed Measurement Methodology**

Allocated funds released

- i.) This indicator will measure the release of funds by the Department of Drinking Water Supply to the states under the schemes of the Department.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Number of Slipped-back habitations with adequate safe water supply

- i.) This indicator will measure the actual numbers of slipped-back habitations (habitations where infrastructure is not working to full capacity and thus providing less water) provided with public infrastructure to deliver safe drinking water.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Number of Quality-affected habitations with adequate safe water supply

- i.) This indicator will measure the actual numbers of quality-affected (chemically contaminated drinking water sources) habitations provided with public infrastructure to deliver safe drinking water.

Proposed measurement methodology: Reports from the States/ UTs/ districts

Coverage of remaining Un-covered habitations with adequate safe water supply

- i.) This indicator will measure the actual numbers of Un-covered habitations provided with public infrastructure to deliver safe drinking water (presently having no infrastructure and or getting less water than prescribed in the norms or not within prescribed minimum distance).
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Number of household toilets constructed

- i.) Households with toilets will be included for computing this indicator.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Number of Schools/ anganwadis covered with toilet blocks

- i.) This indicator will measure the number of toilet units constructed in schools and anganwadis.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Provision of safe water supply in the remaining rural Schools (Number of schools covered)

- i.) This indicator will measure the number of all remaining uncovered rural schools provided with water supply for drinking, use in toilets, hand washing, etc.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Provision of safe drinking water in schools by providing standalone water purification units (Number of schools covered)

- i.) This indicator will measure the number of schools provided with stand alone water purification/ treatment units to treat chemical/ bacteriological contamination for safe drinking water.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Note for Cabinet sent to Cabinet Secretariat

- i.) The indicator measures the date of compliance of the target.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

Number of persons trained

- i.) This indicator measures the number of people from villages, Gram Panchayats trained to use field test Kits for testing the water quality of local sources.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Number of quality tests done

- i.) This indicator measures the number of water samples tested by the district / sub-divisional laboratories and at the village Gram Panchayats through field test Kits.
- ii.) Proposed measurement methodology: Reports from the States/ UTs/ districts.

Updation of data to be done by 17th of following month

- i.) The indicator measures the date of compliance of the target.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator through date of entry on the IMIS.

Final decision on action points identified in TEG Report related to restructuring of RGNDWM

- i.) The indicator measures the date of compliance of the target.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

Finalization of Key Resource Centers for HRD activities

- i.) The indicator measures the date of administrative approval of a list of Key Resource Centers for taking up HRD activities.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

Training Need Assessment for sector professionals in States

- i.) The indicator measures the number of States where training needs assessment has been done and Assessment Report is submitted.
- ii.) Proposed measurement methodology: Monitoring the target number of States for the indicator.

Awareness campaign on safe water to be launched on radio

- i.) The indicator measures the date of launch of the awareness generation campaign on safe water on radio.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

Awareness campaign on NIRMAL BHARAT to be launched on radio

- i.) The indicator measures the date of launch of the awareness generation campaign on NIRMAL BHARAT on radio.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

IEC Guidelines prepared and sent to States

- i.) The indicator measures the date of sending of the Guidelines to all States.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

IEC Guidelines prepared on rural sanitation for triggering and sustaining TSC and sent to States

- i.) The indicator measures the compliance of target i.e. sending of the Guidelines to all States.
- ii.) Proposed measurement methodology: Monitoring the indicator.

Workshops/ seminars/ trainings organized

- i.) The indicator measures the number of workshops / seminars / trainings organized by the Department.
- ii.) Proposed measurement methodology: Count of such activities.

Research projects approved

- i.) The indicator measures the number of research projects approved by the Department.
- ii.) Proposed measurement methodology: count of such projects.

Review Meetings with States

- i.) The indicator measures the number of review meetings held to review implementation of programmes with States.
- ii.) Proposed measurement methodology: Count of such meetings.

Nirmal Gram Puraskar – Selection of Awardees

- i.) The indicator measures the date of compliance of the target.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

Nirmal Gram Puraskar – Holding of Annual Function

- i.) The indicator measures the compliance of the target.
- ii.) Proposed measurement methodology: Monitoring the indicator.

Nirmal Gram Puraskar – Initiating review of guidelines

- i.) The indicator measures the date of compliance of the target.
- ii.) Proposed measurement methodology: Monitoring the target date for the indicator.

Documentation – Publication of case studies/ Best practices on sanitation issues

- i.) The indicator measures the number of publications brought out.
- ii.) Proposed measurement methodology: Monitor the indicator.

Monitoring and Evaluation – Initiating study on impact of NGP

- i.) The indicator measures the awarding of the study to a professional agency for carrying out impact study of NGP.
- ii.) Proposed measurement methodology: Monitor the indicator.

Availability of incumbents against sanctioned posts

- i.) This indicator measures the availability of adequate staff to perform the basic functions of the Secretariat to implement the programmes of the Department
- ii.) Proposed measurement methodology: Number of vacant posts filled.

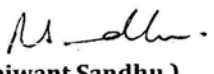
SECTION - 5

Specific Performance Requirements from other Departments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
State Governments/ UT Administration	For the two Programmes: 1. Coverage of habitations 2. Construction of household toilets 3. Coverage of Schools and Anganwadis with toilets, water supply and purification kits 4. Water quality testing by labs, training of grass-root persons for testing	Performance & reporting	They are the implementing agency	100%	Performance gets affected
Ministry of Finance	Coverage of schools and anganwadis with toilets	Adequate funds	To cover all remaining schools and anganwadis	Rs. 500 crore additional funds	Performance gets affected
Planning Commission, Dept. of Expenditure	Cabinet Note	Comments should be given within prescribed time limits	To finalise Cabinet Note and EFC Note	100%	Note for Cabinet /EFC cannot be sent
Dept of Rural Devpt. and Dept of Personnel & Training	Filling up posts of SO,US, DS and Dir	Posting of persons against the vacancies	DoRD and DoPT are cadre controlling authorities	100%	Performance gets affected


(Dr. C. P. Joshi)
Minister

Rural Development and
Panchayati Raj
Government of India


(Mrs. Rajwant Sandhu)
Secretary

Department of Drinking Water Supply
Ministry of Rural Development
Government of India

New Delhi

Date: 22 December, 2009